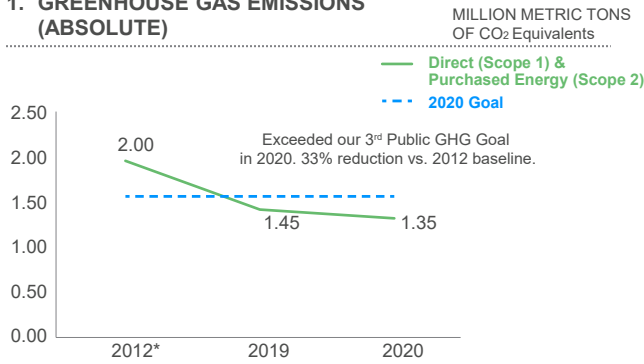
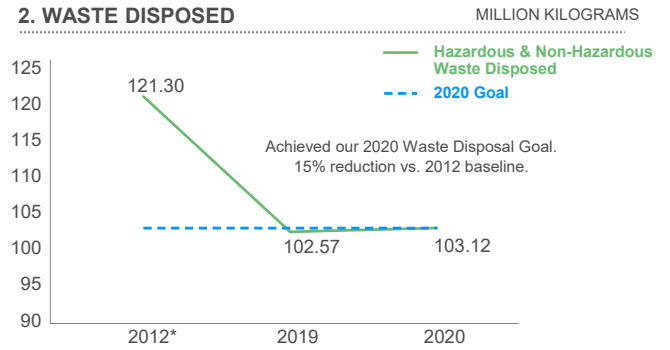


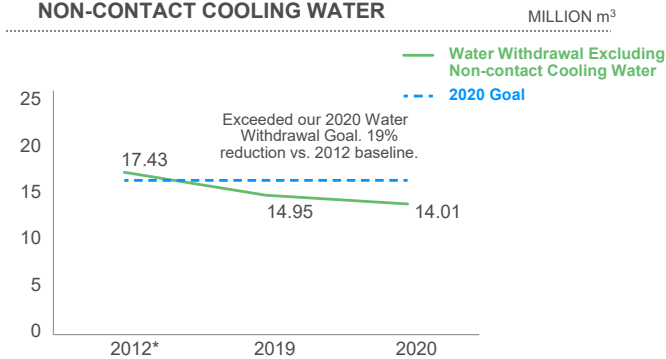
1. GREENHOUSE GAS EMISSIONS (ABSOLUTE)



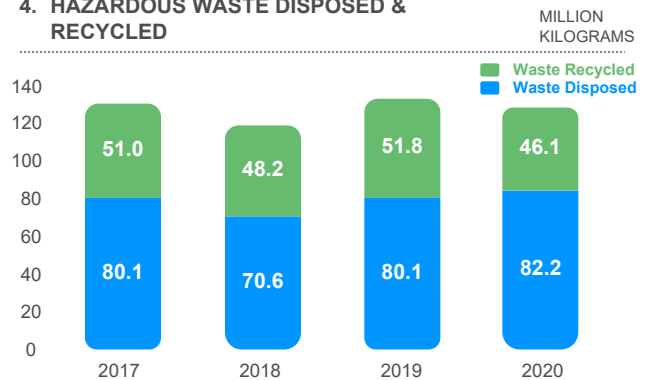
2. WASTE DISPOSED



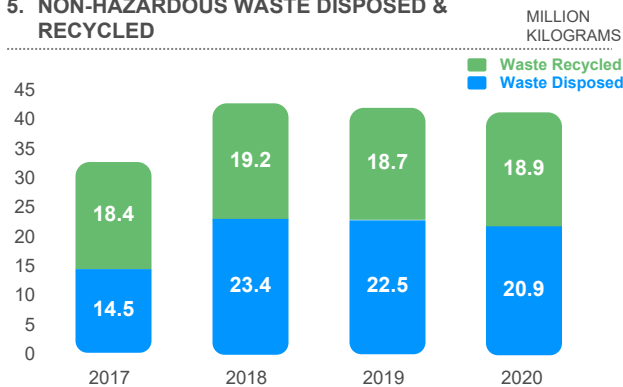
3. WATER WITHDRAWAL EXCLUDING NON-CONTACT COOLING WATER



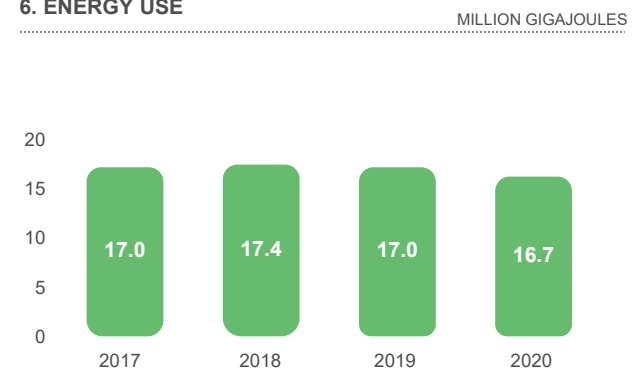
4. HAZARDOUS WASTE DISPOSED & RECYCLED



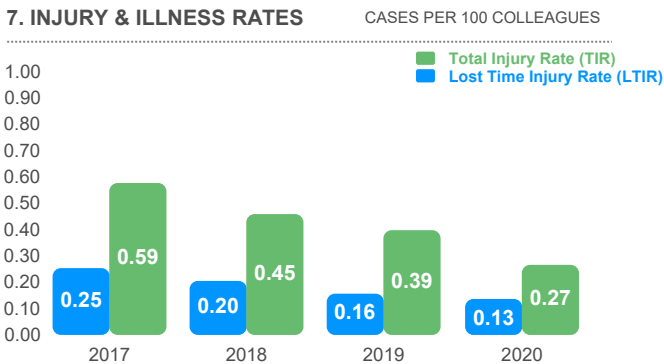
5. NON-HAZARDOUS WASTE DISPOSED & RECYCLED



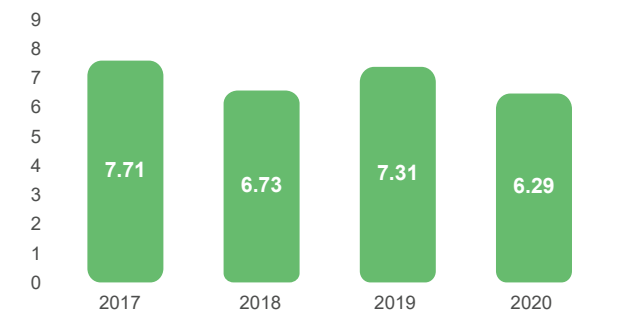
6. ENERGY USE



7. INJURY & ILLNESS RATES



8. GLOBAL COLLISIONS PER MILLION KILOMETERS (CPMK) DRIVEN



SCOPE

Data scope is directed by Pfizer's EHS Standards and includes all sites within Pfizer's operational control.

NOTES

*Baseline Year for 2020 Environmental Sustainability Goal.

All environmental data is baseline adjusted in accordance with the WRI Protocol for reporting GHGs. The 2012–2020 GHG data is independently verified to the limited assurance level.

Progress on Our 2020 Environmental Sustainability Goals

INDICATOR	2020	Δ 2019-20	Δ 2012-20	NOTES
GRAPH 1 ABSOLUTE GREENHOUSE GAS EMISSIONS (GHG)¹ (Million Metric Tons CO ₂ eq)	1.35	↓2%	↓33%	In 2020 Pfizer exceeded our third generation GHG emissions reduction goal of 20% compared to a 2012 baseline. Scope 1 includes direct emissions associated with operations including fleet Scope 2 includes emissions associated with purchased energy.
SCOPE 1 EMISSIONS¹ (Million Metric Tons CO ₂ eq)	0.69	↓5%	↓31%	
SCOPE 2 EMISSIONS¹ (Million Metric Tons CO ₂ eq)	0.66	↓8%	↓33%	
GRAPH 2 WASTE DISPOSED¹ (Million Kilograms)	103.12	↑1%	↓15%	In 2020 Pfizer met our 2020 waste disposal reduction goal of 15% compared to a 2012 baseline. The amount of waste recycled in 2020 was 65 million kilograms.
WASTE RECYCLING RATE¹ (Percent)	39	↓5%	↑26%	
WASTE GENERATED¹ (Million Kilograms)	168.1	↓3%	↓4%	
GRAPH 3 WATER WITHDRAWAL EXCLUDING NON-CONTACT COOLING WATER¹ (Million m ³)	14.01	↓6%	↓19%	In 2020 Pfizer exceeded our water withdrawal (excluding non-contact cooling water) reduction goal of 5% compared to a 2012 baseline.
WATER WITHDRAWAL INCLUDING NON-CONTACT COOLING WATER¹ (Million m ³)	33.49	↓7%	↓28%	
SUPPLY CHAIN ENVIRONMENTAL SUSTAINABILITY² % of key suppliers supporting Pfizer's supplier code of conduct (Goal=100%)	90%	-	NA	2016 was the baseline year for the Supply Chain Environmental Sustainability Goal. Additional details on our supply chain environmental sustainability goals can be found in our Environmental, Social & Governance Report .
% of key suppliers supporting Pfizer's supplier code of conduct and align with PSCI principles (Goal=100%)	93%	↑3%	NA	
% of key suppliers managing their environmental impacts (Goal=100%)	86%	↓2%	NA	
% of key suppliers with reduction goals for GHG; waste disposal and water withdrawal instituted (Goal=90%)	52%	↑6%	NA	
1. Includes Upjohn data. 2. Key suppliers in scope reflect the pre-Hospira sourcing strategy.	NOTATIONS GHG = greenhouse gas VOC = volatile organic compound			

↓= decrease (reduction)
 ↑= increase

Other EHS Performance Data

INDICATOR	2020	Δ 2019-20	Δ 2017-20	NOTES
GRAPH 4 HAZARDOUS WASTE DISPOSED¹ (Million Kilograms)	82.2	↑3%	↑3%	The amount of hazardous waste recycled in 2020 was 46.1 million kilograms.
HAZARDOUS WASTE RECYCLING RATE¹ (Percent)	36	↓8%	↓8%	
HAZARDOUS WASTE GENERATED¹ (Million Kilograms)	128.3	↓3%	↓2%	
GRAPH 5 NON-HAZARDOUS WASTE DISPOSED¹ (Million Kilograms)	20.9	↓7%	↑44%	The amount of non-hazardous waste recycled in 2020 was 18.9 million kilograms.
NON-HAZARDOUS WASTE RECYCLING RATE¹ (Percent)	47	↑4%	↓15%	
NON-HAZARDOUS WASTE GENERATED¹ (Million Kilograms)	39.8	↓3%	↑21%	
GRAPH 6 Energy Use¹ (Million Gigajoules)	16.7	↓2%	↓2%	Reduction achieved through energy conservation projects and site consolidation.
GRAPH 7 TOTAL INJURY & ILLNESS RATE¹ (Recordable cases per 200,000 hours worked)	0.27	↓32%	↓54%	Pfizer's global injury rate is based on OSHA recording criteria. There were no work-related colleague fatalities in 2020.
LOST TIME INJURY & ILLNESS RATE¹ (Lost time cases per 200,000 hours worked)	0.33	↓22%	↓49%	Injury rate associated with incidents involving 1 or more days away from work.
GRAPH 8 FLEET SAFETY¹ (Collisions per Million km Driven)	6.29	↓14%	↓18%	Pfizer has an active Driver Safety program led through the Commercial Organization.

1. Includes Upjohn data.

2. Key suppliers in scope reflect the pre-Hospira sourcing strategy.

NOTATIONS

GHG = greenhouse gas

VOC = volatile organic compound

↓ = decrease (reduction)

↑ = increase

Other EHS Performance Data

INDICATOR	2020	Δ 2019-20	Δ 2017-20	NOTES
SUPPLIER EHS ASSESSMENTS (Count of assessments at supplier facilities)	46	↓55%	↓28%	The number of supplier EHS assessments is subject to change each year dependent on time since last assessment and other factors. Reduction in supplier EHS assessments in 2020 due to COVID.
VOLATILE ORGANIC COMPOUND (VOC) EMISSIONS (Thousand kg)	406.4	↑20%	↓1%	Emissions represent a small percentage of total VOC use (<1%).
OZONE DEPLETION POTENTIAL (ODP) (kg R-11 Equivalents)	3,911	↑483%	↑582%	ODP was higher in 2020 due to a one time event that has been resolved. A strategy has been implemented reducing the use of Ozone Depleting Substances.
COMPLIANCE (Penalties paid - currency equivalent in thousand USD)	\$4.4	↓65%	↓87%	Settlement costs were paid to address matters where non-compliance with EHS regulation or law was alleged.
1. Includes Upjohn data. 2. Key suppliers in scope reflect the pre-Hospira sourcing strategy.	NOTATIONS GHG = greenhouse gas VOC = volatile organic compound		↓= decrease (reduction) ↑= increase	