

## **New York City – Automated Employment Decision Tools (Local Law 144) Notice**

**Pfizer utilizes an Automated Employment Decision Tool (AEDT) for screening purposes in the recruitment process. Pfizer will use AEDTs to assess a candidate’s application relative to the required job qualifications and responsibilities listed in the job posting. As an applicant to a New York City job posting, you have the opportunity during the job application process to opt out of the use of AEDTs.**

### **Annual AEDT Bias Report**

Pfizer uses HiredScore and HireVue to aid in its candidate selection process. Please click on the links below to view information specific to each vendor.

[HiredScore](#)

[HireVue](#)