

New York City – Automated Employment Decisions Tools (Local Law 144)

Pfizer utilizes an Automated Employment Decision Tool (AEDT) for screening purposes in the recruitment process. Pfizer will use AEDTs to assess a candidate's application relative to the required job qualifications and responsibilities listed in the job posting.

If you would like to request an alternative selection process or a reasonable accommodation or make a written request regarding our data retention policy, the type of data collected, and/or the source of the data, please contact disabilityrecruitment@pfizer.com.

Annual AEDT Bias Report

Pfizer uses HiredScore to aid in its candidate selection process. More detailed information can be found by clicking on the link below.

[HiredScore](#)