

New York City – Automated Employment Decision Tools (Local Law 144) Notice

Pfizer utilizes an Automated Employment Decision Tool (AEDT) for screening purposes in the recruitment process. Pfizer will use AEDTs to assess a candidate's application relative to the required job qualifications and responsibilities listed in the job posting. As an applicant to a New York City job posting, you have the opportunity during the job application process to opt out of the use of AEDTs.

Annual AEDT Bias Report

Pfizer uses HiredScore and HireVue to aid in its candidate selection process. Please click on the links below to view information specific to each vendor.

[HiredScore](#)

[HireVue](#)