

Creating Lasting Community Impact

Give *Forward* helps colleagues identify, connect with and amplify their impact for the causes they find most meaningful through online tools, programs and rewards.

More than a commitment, Give *Forward* is about creating lasting social impact in the communities in which we live and work. In 2021, **1 in 4 colleagues** in the U.S. and Puerto Rico took action to give time, money and expertise to their nonprofit causes of choice.

\$16.7M+

donated¹

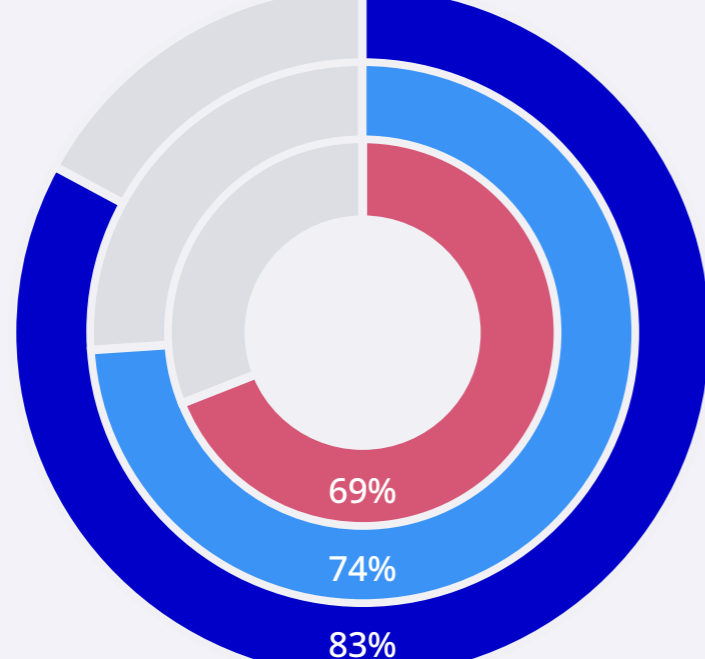
43.7K+

hours volunteered

9.7K+

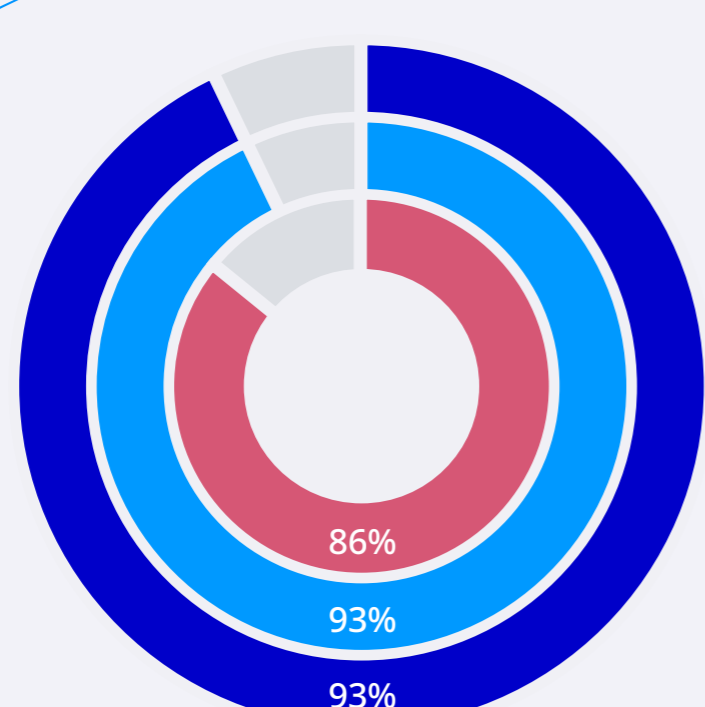
causes reached

97% of colleagues feel it's important/very important to have a program like Give *Forward*^{*}



Give *Forward* helps motivate colleagues to create positive impact by providing ways to:^{**}

- Support causes they are passionate about
- Give back to society and/or people in need
- Amplify their impact through The Pfizer Foundation matching programs and rewards



Give *Forward* supports Pfizer's Purpose and Values by:^{**}

- Making colleagues proud to work at Pfizer
- Helping colleagues experience Joy—to "take pride, recognize one another, and have fun"
- Helping colleagues promote Equity—to "be inclusive, act with integrity, and reduce healthcare disparities"

^{*}Results based on survey of 1,801 colleagues (1,063 participants and 738 non-participants) in September 2021.

^{**}Results based on flash survey of 321 colleagues throughout 2021.

“

I am **beyond proud** when I tell others of all the great work that I can do in my community that Pfizer supports. **I feel so empowered** to know my employer helps those that are in need.”

–Pfizer Colleague
2021 survey

Our Collective Impact in 2021

In partnership with the nonprofit community, through Give *Forward* colleagues spark connections, help break down barriers to better health and wellbeing, and improve people's lives in their communities and around the world.



Give Time

Through the Community Volunteer Rewards program, Pfizer colleagues in the U.S. and Puerto Rico donated **+43.7K hours** – nearly 5 years – and supported **880 community causes** including:

- American National Red Cross
- Linus Project
- United Way
- My Good Deed
- Hudson Guild

“

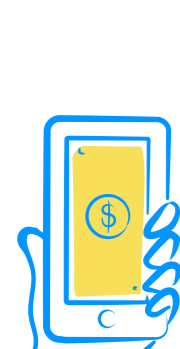
Give *Forward* makes me feel so joyful because I know **I'm making a bigger impact.**”

–Kenji Kuykendall
Director, Internal Communications
People Experience, GBS

“

Thank you, Pfizer for supporting our efforts to keep the San Diego community safe and healthy!”

–Chicano Federation



Give Money

Matching Gifts: Together with The Pfizer Foundation², Pfizer colleagues **contributed \$16.7M+**¹ to **non-profit organizations** in the U.S. Colleagues dedicated themselves to various causes, including:

- Health and Human Services
- Environment and Animal
- Education
- Arts
- Civic and Community

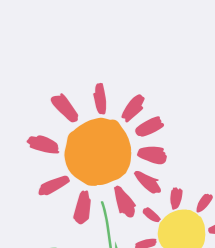
Disaster Match: In 2021, colleagues around the world responded to **5 natural disasters and humanitarian crises**. Through a dollar-for-dollar match by The Pfizer Foundation, **\$304K**¹ was provided to emergency relief organizations working in Haiti, India, the U.S. and Western Europe:

- | | |
|------------------------------------|-------------------------------------|
| • American Red Cross | • DirectRelief |
| • AmeriCares | • Salvation Army |
| • Americares India | • United Way of Southeast Louisiana |
| • Center for Disaster Philanthropy | • World Central Kitchen |

“

I feel satisfied knowing that **I'm helping someone through Give Forward.**”

–Pfizer Colleague, NY



“

Give *Forward* is an opportunity to take action, to make real and sustainable change in the communities in which we work and live.”

–Mario Ladel Scott
North American People Experience PBG Project Lead Secondment / CEO Action Fellow



Give Expertise

Through in-person and virtual skills-based volunteering, Pfizer pairs the professional expertise of colleagues with the needs of nonprofit partner organizations to help address pressing health challenges.

In 2021, **86 volunteers** from 15 Pfizer country offices volunteered their skills virtually with **12 nonprofit organizations** on projects to help strengthen health systems and support community health initiatives around the world, contributing **3.3K+ volunteer hours**.

“

This was **such a great experience all around** — an opportunity to help a nonprofit partner, while also getting to know and work with fantastic colleagues from around the world!”

–Adithi Kasturirangan
Director, Colleague Communications and Engagement, People Experience

“

This was the BEST partnership experience we have ever had. It was collaborative, open, diverse, thoughtful and incredibly helpful.”

–International Rescue Committee
2021 Fall Global Health Teams Partner

¹ Figure reflects colleague contributions together with matching contributions from The Pfizer Foundation.

² The Pfizer Foundation is a charitable organization established by Pfizer Inc. It is a separate legal entity from Pfizer Inc. with distinct legal restrictions.