



Pfizer Global Supply Workforce Overview

At Pfizer, innovation goes beyond just developing medicines and vaccines – it also extends to how we make them. From small molecules to breakthrough oncology medicines, our manufacturing and supply colleagues work all over the world to produce hundreds of different medicines and vaccines.

We are the **makers**, the **problem solvers**, the **big thinkers**, who surmount any hurdle to deliver breakthrough medicines to the people who are counting on them the most.

A Resilient Global Network



Over the course of our **173-year** history, we've built one of the industry's most innovative manufacturing infrastructures made up of:

- 37** manufacturing sites
- 11** distribution/logistics centers
- 30,000** global manufacturing and distribution colleagues



Through the tireless commitment of all our colleagues, we:

- Supply medicines and vaccines to **165** countries
- Deliver more than **50 billion** doses every year
- Reach **1.4 billion** patients

Workforce of the Future

At Pfizer, we are hiring for thousands of high-skilled roles that offer competitive benefits and pay including bonuses for hourly workers.

We are developing the next generation of manufacturing leaders by investing in programs such as:

- U.S. Department of Labor certified Apprenticeships
- Supervisor development program
- Leadership development programs



At Pfizer, we are committed to creating equal opportunities for promising science, technology, engineering, and math (STEM) recent college graduates, including underrepresented minorities, to shape the future of science and healthcare. Some of our established programs include:

🕒 Entry-level Rotational Program

to provide recent graduates with hands-on experience across all facets of our business, including operations, engineering, quality, supply chain, and logistics

🕒 Refugee Leadership Initiative

through which Pfizer has committed to hiring at least 100 refugees this year and an additional 500 by the end of 2025, with the majority slated to join our manufacturing operations

Learn more about our talented Pfizer Global Supply colleagues: www.pfizer.com/pgs