

**EQUAL EMPLOYMENT OPPORTUNITY
2016 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2**

SECTION B - COMPANY IDENTIFICATION

1. PFIZER INC
235 EAST 42ND STREET
NEW YORK, NY 10017

2.a. PFIZER INC
235 EAST 42ND STREET
NEW YORK, NY 10017

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	1	66	0	0	6	0	0	35	5	0	5	0	0	118
FIRST/MID OFFICIALS & MGRS	114	80	2358	89	2	312	4	17	1297	75	1	238	3	15	4605
PROFESSIONALS	233	306	3992	184	11	1035	12	65	3999	326	8	1209	10	58	11448
TECHNICIANS	35	17	357	66	4	28	0	10	231	55	1	22	5	5	836
SALES WORKERS	70	86	1233	104	2	54	8	14	1419	118	1	65	5	19	3198
ADMINISTRATIVE SUPPORT	14	136	68	29	0	4	0	3	681	139	2	42	4	14	1136
CRAFT WORKERS	14	1	554	79	0	11	2	8	118	38	0	4	0	0	829
OPERATIVES	36	21	770	142	1	6	1	12	229	72	0	8	2	7	1307
LABORERS & HELPERS	1	1	11	2	0	0	0	0	6	3	0	0	0	0	24
SERVICE WORKERS	3	0	8	2	0	0	1	0	5	1	0	0	0	0	20
TOTAL	520	649	9417	697	20	1456	28	129	8020	832	13	1593	29	118	23521
PREVIOUS REPORT TOTAL	510	613	9525	722	16	1404	29	126	8005	847	13	1523	28	108	23469

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 07/26/2016 THRU 08/02/2016

**EQUAL EMPLOYMENT OPPORTUNITY
2017 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2**

SECTION B - COMPANY IDENTIFICATION

1. PFIZER INC
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NEW YORK, NY 10017

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235 EAST 42ND STREET

NEW YORK, NY 10017
NEW YORK COUNTY
c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	1	66	0	0	7	0	0	30	6	0	4	0	0	114
FIRST/MID OFFICIALS & MGRS	113	63	2079	99	3	187	5	21	1112	83	1	161	5	16	3948
PROFESSIONALS	319	387	5009	288	8	1321	15	96	4922	458	13	1514	18	72	14440
TECHNICIANS	46	31	472	124	3	44	0	12	355	222	2	27	8	14	1360
SALES WORKERS	77	114	1438	124	2	64	11	18	1740	133	2	76	5	18	3822
ADMINISTRATIVE SUPPORT	14	136	62	26	0	8	0	3	699	163	2	47	8	15	1183
CRAFT WORKERS	19	9	741	192	1	5	12	13	123	151	0	5	4	3	1278
OPERATIVES	76	34	1228	376	2	15	16	25	595	584	2	16	16	13	2998
LABORERS & HELPERS	1	2	14	5	0	0	0	0	7	1	0	0	0	0	30
SERVICE WORKERS	4	0	13	4	0	0	0	0	7	1	0	0	0	0	29
TOTAL	669	777	11122	1238	19	1651	59	188	9590	1802	22	1850	64	151	29202
PREVIOUS REPORT TOTAL	520	649	9417	697	20	1456	28	129	8020	832	13	1593	29	118	23521

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/18/2017 THRU 12/29/2017

**EQUAL EMPLOYMENT OPPORTUNITY
2018 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2**

SECTION B - COMPANY IDENTIFICATION

1. PFIZER INC
235 EAST 42ND STREET

NEW YORK, NY 10017

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NEW YORK, NY 10017
NEW YORK COUNTY
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SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	1	72	1	0	10	0	0	33	4	0	7	0	0	128
FIRST/MID OFFICIALS & MGRS	115	68	2039	102	3	196	4	15	1114	91	1	156	4	27	3935
PROFESSIONALS	343	417	4954	310	8	1292	17	91	5021	506	9	1551	17	99	14635
TECHNICIANS	57	36	469	132	2	39	1	16	396	247	2	29	13	13	1452
SALES WORKERS	73	108	1390	116	3	60	12	20	1671	139	5	71	7	21	3696
ADMINISTRATIVE SUPPORT	15	135	66	25	0	6	1	14	650	161	2	42	7	1	1125
CRAFT WORKERS	25	13	757	273	1	7	22	10	109	316	0	7	12	14	1566
OPERATIVES	78	46	1239	371	1	15	18	13	599	570	2	15	15	32	3014
LABORERS & HELPERS	1	2	13	2	0	0	0	0	4	0	0	0	0	1	23
SERVICE WORKERS	3	0	11	2	0	0	0	0	7	0	0	0	0	0	23
TOTAL	710	826	11010	1334	18	1625	75	179	9604	2034	21	1878	75	208	29597
PREVIOUS REPORT TOTAL	669	777	11122	1238	19	1651	59	188	9590	1802	22	1850	64	151	29202

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/24/2018 THRU 12/31/2018

EQUAL EMPLOYMENT OPPORTUNITY
2019 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. PFIZER INC
 235 EAST 42ND STREET
 NEW YORK, NY 10017

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 235 EAST 42ND STREET
 NEW YORK, NY 10017

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	2	62	2	0	9	0	0	27	3	0	10	0	0	115
First/Mid Officials & Mgrs	149	112	2247	125	2	253	5	45	1462	116	2	215	6	14	4753
Professionals	330	403	4390	288	11	1283	16	104	4547	506	12	1530	21	101	13542
Technicians	60	47	445	102	2	50	4	18	373	170	2	35	11	14	1333
Sales Workers	72	116	1258	107	6	60	12	26	1546	123	3	67	7	29	3432
Administrative Support	16	116	62	36	0	4	1	0	562	293	2	44	8	20	1164
Craft Workers	21	12	714	249	1	9	16	11	82	162	0	4	5	8	1294
Operatives	104	63	1307	446	1	12	20	40	672	740	2	20	29	21	3477
Laborers & Helpers	2	1	13	3	0	0	0	1	5	0	0	0	0	0	25
Service Workers	5	0	16	10	0	0	0	1	8	19	0	0	0	1	60
Total	759	872	10514	1368	23	1680	74	246	9284	2132	23	1925	87	208	29195
Previous Year Total	710	826	11010	1334	18	1625	75	179	9604	2034	21	1878	75	208	29597

SECTION F – REMARKS

Pfizer Consumer Healthcare separated and became part of the new GSK Consumer Healthcare Joint Venture in August 2019.

DATES OF PAYROLL PERIOD: 12/24/2019

THRU 12/31/2019

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

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 NEW YORK, NY 10017

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235 EAST 42ND STREET
 NEW YORK, NY 10017

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	1	2	62	1	0	7	0	0	27	5	0	7	0	0	112
First/Mid Officials & Mgrs	137	117	2245	142	1	258	4	44	1477	119	2	233	9	17	4805
Professionals	345	448	4492	309	10	1297	17	106	4751	534	14	1579	23	110	14035
Technicians	70	51	475	115	2	51	5	21	380	172	1	33	15	14	1405
Sales Workers	75	117	1247	109	6	61	13	28	1550	124	3	66	7	30	3436
Administrative Support	16	117	63	36	0	4	1	0	549	288	2	39	8	19	1142
Craft Workers	20	10	738	268	1	10	15	13	111	169	0	5	7	8	1375
Operatives	100	46	1201	410	1	13	18	37	563	671	2	17	22	21	3122
Laborers & Helpers	2	2	17	4	0	0	0	1	5	0	0	0	0	0	31
Service Workers	5	1	12	9	0	0	0	1	6	22	0	2	0	1	59
Total	771	911	10552	1403	21	1701	73	251	9419	2104	24	1981	91	220	29522
Previous Year Total	759	872	10514	1368	23	1680	74	246	9284	2132	23	1925	87	208	29195

SECTION F – REMARKS

Pfizer UpJohn separated and combined with Mylan to form Viatrix in November 2020. Acquired Array Biopharma included in 2020 EEO1 Filing.

DATES OF PAYROLL PERIOD: 12/21/2020

THRU 12/28/2020

EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. PFIZER INC
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 NEW YORK, NY 10017

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SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	2	50	3	0	8	0	0	28	5	0	7	0	0	105
FIRST/MID OFFICIALS & MGRS	136	130	2116	164	1	270	7	44	1527	153	2	255	8	26	4839
PROFESSIONALS	388	511	4492	373	9	1339	19	128	5026	657	15	1775	26	120	14878
TECHNICIANS	73	57	475	117	1	57	3	21	366	192	1	42	12	12	1429
SALES WORKERS	57	100	914	79	5	54	12	17	1129	90	3	51	6	25	2542
ADMINISTRATIVE SUPPORT	15	107	58	34	0	6	1	1	512	264	2	41	7	15	1063
CRAFT WORKERS	27	11	715	250	2	13	12	14	110	185	0	2	6	6	1353
OPERATIVES	105	46	1063	366	1	12	16	33	456	566	2	24	20	18	2728
LABORERS & HELPERS	0	1	15	3	0	0	0	1	3	0	0	0	0	1	24
SERVICE WORKERS	8	3	7	16	0	0	0	1	8	28	0	2	0	1	74
TOTAL	811	968	9905	1405	19	1759	70	260	9165	2140	25	2199	85	224	29035
PREVIOUS REPORT TOTAL	771	911	10552	1403	21	1701	73	251	9419	2104	24	1981	91	220	29522

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/24/2021 THRU 12/31/2021

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0169752	EMPLOYER NAME PFIZER INC			
ADDRESS 66 Hudson Boulevard East	CITY/TOWN NEW YORK	STATE NY	ZIP CODE 10001	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
135315170**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MHBQLRMEEJ5**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325412 - Pharmaceutical Preparation Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	2	48	4	10	0	0	0	30	5	6	0	0	0	107
First/Mid-Level Officials and Managers	154	146	2133	188	321	5	10	58	1673	189	343	2	10	29	5261
Professionals	468	627	4642	469	1552	10	17	162	5472	751	2037	21	27	162	16417
Technicians	92	79	464	126	62	1	4	21	396	204	49	1	13	16	1528
Sales Workers	64	118	929	105	54	7	11	17	1344	152	68	4	8	38	2919
Administrative Support Workers	17	106	61	41	9	0	2	1	473	292	46	3	6	15	1072
Craft Workers	36	10	618	215	14	2	12	11	81	130	3	0	4	7	1143
Operatives	122	58	1088	421	34	2	17	43	439	646	35	1	23	25	2954
Laborers and Helpers	3	3	23	16	3	0	0	0	6	12	2	0	0	1	69
Service Workers	11	1	7	16	0	0	0	1	7	33	2	0	0	1	79
CURRENT 2022 REPORTING YEAR TOTAL	969	1150	10013	1601	2059	27	73	314	9921	2414	2591	32	91	294	31549
PRIOR 2021 REPORTING YEAR TOTAL	811	968	9905	1405	1759	19	70	260	9165	2140	2199	25	85	224	29035

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2022 - 12/31/2022**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0169752	EMPLOYER NAME PFIZER INC			
ADDRESS 66 Hudson Boulevard East	CITY/TOWN NEW YORK	STATE NY	ZIP CODE 10001	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
135315170

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MHBQLRMEEJ5**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325412 - Pharmaceutical Preparation Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	3	44	2	8	0	0	1	35	6	5	0	0	0	106
First/Mid-Level Officials and Managers	158	153	2126	234	325	4	9	61	1677	221	327	3	11	38	5347
Professionals	503	640	4460	496	1485	8	17	163	5351	786	1937	16	33	174	16069
Technicians	102	91	475	131	77	1	2	25	407	252	63	1	14	24	1665
Sales Workers	70	136	932	123	54	8	15	26	1364	161	81	5	12	41	3028
Administrative Support Workers	18	109	52	45	9	0	2	1	424	308	39	2	4	21	1034
Craft Workers	45	10	655	268	17	2	15	19	99	170	4	0	4	6	1314
Operatives	121	65	1082	455	51	2	18	46	386	634	34	1	22	27	2944
Laborers and Helpers	3	4	14	11	3	0	0	0	5	12	2	0	0	1	55
Service Workers	10	0	7	16	0	0	0	0	10	29	2	0	1	1	76
CURRENT 2023 REPORTING YEAR TOTAL	1032	1211	9847	1781	2029	25	78	342	9758	2579	2494	28	101	333	31638
PRIOR 2022 REPORTING YEAR TOTAL	969	1150	10013	1601	2059	27	73	314	9921	2414	2591	32	91	294	31549

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable