

Introducing the

Pfizer Refugee Talent Community

We know that great things happen anywhere people come together with one shared goal. And the greatest rewards are sometimes where you least expect them.



The future of medicine is happening at Pfizer.


Join world-class leaders in all fields of healthcare, manufacturing, human resources, finance, technology, and business who are dedicated to bringing therapies that will significantly improve patients' lives. We are globally known for excellence, philanthropy, and diversity. Pfizer's commitment to our equity value extends far beyond the walls of our company. Driven by a deeply held belief that every person deserves to be seen, heard, and cared for, we are continually looking for opportunities to use our resources to help those in need.



Join Us Now by the QR Code

View more opportunities
pfizercareers.com/

Contact Us
RefugeeTalent@pfizer.com



A career doesn't get much more meaningful than developing breakthroughs that change patients' lives.

Be part of something better.

 Breakthroughs that change patients' lives.

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Steps to Apply

- **Create or update your resume.**
For guidance refer to our resume template.
To download the template from Google Docs:
 1. Scan *Resume Template* QR code
 2. Click "File"
 3. Click "Download"
 4. Click "Microsoft Word (.docx)"
- **Join our Refugee Talent Community.**
When you join our Refugee Talent Community we can find jobs that matches

your skills and experience.

1. Scan *Pfizer Refugee Talent Community* QR code
 2. Create an account
 3. Upload your resume
- **View job opportunities at Pfizer**
Go to pfizercareers.com to view and apply for job opportunities which match your interests and skillset. Make sure to email RefugeeTalent@pfizer.com if you apply to any of the available roles.

Benefits at Pfizer

Health Benefits

- **Healthcare Savings Account account for yourself and any dependents**
Depending on annual salary, Pfizer will make a contribution to this account and you can make your own pretax contributions to a combined limit of \$3,600 annually
- **Medical, Dental, & Vision Coverage for yourself and any dependents**
Medical: UHC or Horizon
Dental: Delta Dental
Vision Coverage: Eye Med
- **Healthy Pfizer**
Earn up to \$500 by completing activities ie Health Assessment, walking challenges, doctor checkups, preventative flu, and more

Financial Benefits

- **Retirement Benefits**
 - Pfizer Savings Plan (401K): Company matches 100% of the first 3% of pay, and 50% of the next 3%
 - Roth IRA: Tax-deferred contribution of \$6K annually
- **Life Insurance**
 - Basic life insurance of 1x annual pay
 - Supplemental life insurance from 1x to 8x annual pay
 - Spouse/domestic partner coverage
 - Child Coverage

Family & Additional Benefits

- Accident Insurance
- Auto & Home Insurance
- Banking & Mortgage Discount Programs
- Child Care Discounts
- Critical Illness Insurance
- Fitness Discounts & Resources
- Identity Protection
- Legal Services
- Pet Insurance
- Vision Access Program
- Adoption and Surrogacy Program
- Breast Milk Shipping
- Educational Assistance Program
- Back-Up Care Program
- Commuter Benefits Program
- Healthy Pfizer Living
- Pfizer Service Award Program
- Paid and Unpaid Time Off
- Leaves of Absence

Education Benefits

- Reimburses up to \$10,000 per calendar year for a range of education-related expenses for approved courses at accredited institutions.
- Pfizer has partnered with a number of schools to provide our colleagues with an opportunity to pursue various Master's programs at no cost
- Scholarship Program offers merit-based scholarships for up to four years of undergraduate study for your eligible children. You can apply for a scholarship during your child's junior year in high school according to Program application deadlines.

