## PURCHASE ORDER

**FURCHASE CREE EXERCISE**, PURPOSE, By vitue of this Service Purchase Order (hereinafter referred to as the "Green", the SERVICE FROVIDER (and presson of the downse of this document) underlakes to provide FPIZER s.R.L. (hereinafter referred to as the "Services") under the terms and conditions contained herein and under the modulity of independent Services so that they are rendered in full technical, financial, executions automative terms and conditions contained herein and under the modulity of independent Services so that they are rendered in full technical, financial, executions automative terms and conditions contained herein and under the modulity of independent Services Service FROVIDER and a befully free to contract defined to the Service PROVIDER shall be services provide therein Services provide therein Service PROVIDER shall be services or provide the services provide therein advect services provide therein the services and/or publications related to the Services. The term Confidential Information therein advect services provide full and correct involces, reports, statements, books and other records, and (c) will obtain PFIZER's prior authorization in writing for any extraordinary expenses required; (ix) During the term of the provision of the Services and for three years after the final payment hereunder, it will made available to PFIZER's internal and external auditors any relevant books, documents, papers and records of the Service Provider including transactions related to the provision of the Services. When the provision of Services any includes clinical trials, the contract will include acceptable protections to ensure confidentiality. (x) If applicable, it will complete and submit to PFIZER the Annual Third-Party Compliance Certification on an annual basis, in accordance with the certification form attached hereto, at PFIZER's request; (xi) If applicable, it accepts that at PFIZER's request, any individual acting on its behalf in relation to work performed for Pfizer will complete the anti-corruption training provided by PFIZER, and will notify PFIZER any individual acting on its behalf in relation to work performed for Pfizer will complete the anti-corruption training provided by PFIZER, and will notify PFIZER any individual acting on its behalf in relation to work performed for Pfizer will complete the anti-corruption training provided by PFIZER, any individual acting on its behalf in relation to work performed for Pfizer will complete the anti-corruption training provided by PFIZER, and will notify PFIZER of the Services and during the term of the provision of Services; (ii) If applicable depending on the nature of the services, it accepts to observe PFIZER's M, Antiorruption PFIZER shall have the right to unilaterally terminate the relationship with the SERVICE PROVIDER and PFIZER and PFIZER and PFIZER and PFIZER shall have the right to unilaterally terminate the relationship with the SERVICE PROVIDER without that granting any rights to the SERVICE PROVIDER for it to make any compensatory claims whatsoever, provided PFIZER s

Pfizer's International Anti-Bribery and Anti-Corruption Guidelines Pfizer has a longstanding corporate policy that prohibits bribery and corruption when doing business in the USA and abroad. Pfizer is committed to performing with integrity, and acting ethically and legally in accordance with all applicable laws and regulations. We expect the same commitment from the consultants, agents, representatives and other companies and individuals acting on our behalf ("Business Associates"), as well as those acting on behalf of Business Associates (e.g., subcontractors), in connection with work for Pfizer. Bribery of Government Officials Most countries have laws that forbid making, offering or promising any payment or the delivery of anything of value (directly or indirectly) to a Government Official in order to influence an official act or decision to award or retain business.

# "Government Official" is broadly interpreted and includes:

"Government Official" is broadly interpreted and includes: (i) any elected or appointed government official (e.g. a legislator or a member of a ministry of government); (iii) any employee or person acting for or on behalf of a Government Official, agency, or enterprise performing a governmental function or owned by or under control of a Government (e.g., a healthcare professional employed by a government hospital or a researcher employed by a state university); (iii) any employee or person acting for or on behalf of a public office, employee or person acting for or on behalf of a political party or candidate for public office; (iv) any employee or person acting for or on behalf of a public international organization;

 (iv) any employee or person acting for or on behalt or a public international organization;
(iv) any employee or a royal family or member of the armed forces;
(iv) any individual otherwise qualifying as Government Official in accordance with the law.
"Government" is meant to include all levels and subdivisions of governments (i.e. local, regional, or national and administrative, legislative, or executive).
Because this definition of "Government Official" is so broad, it is likely that Business Associates will interact with a Government Official in the ordinary course of their business on behalf of Pfizer. For example, doctors employed by government-owned hospitals would be considered "Government Official" under Pfizer's policies.
The U.S. Foreign Corrupt Practices Act of 1977 (the "FCPA") prohibits making, promising, or authorizing the making of a payment or providing anything of value to a non-U.S. government of field to improperity or corruptly induce that official to make any constraint or a subdivisional endipse information and providing anything of value to a non-U.S. government of field to improperity or corruptly induce that official to make any constraint or and advisional endipse information and advisional advisional and advisional governmental act or decision to assist a company in obtaining business making permang of adaption making or approach and approach of a portang any approach of a horse of permanent of model to improve of a company or individual to engage in any of the foregoing activities. As a U.S. company, Pfizer must comply with the FCPA and could be held liable as a result of acts committed anywhere in the world by a Business Associate. Anti-Bribery and Anti-Computing Output of Company or individual to engage in any of the foregoing activities. As a U.S. company, Pfizer must comply with the FCPA and could be held liable as a result of acts committed anywhere in the world by a Business Associate. Anti-Bribery and Anti-Computing Output of Company or proceeding of the foregoing activities. As a U.S. company, Pfizer must comply with the FCPA and could be held liable as a result of acts committed anywhere in the world by a Business Associate. Business Associates must communicate and abide by the following principles with regard to their interactions with Governments and Government Officials:

 Business Associates inter collimitude of the output of the provide to the provide any source of the provide to the provide to the provide any source of the provide to the previde to the provide to the previde to the previde to the pr before undertaking their activities

• Business Associates, and those acting on their behalf in connection with work for Pfizer, are not permitted to offer facilitation payments. A "facilitation payment" is a nominal, unofficial payment to a government official for the purpose of securing or expediting the performance of a routine, non-discretionary governmental action. Examples of facilitation payments include payments to expedite the processing of licenses, permits or visas for which all paperwork is in order. In the event that a Business Associate, or someone acting on their behalf in connection with work for Pfizer, receives or becomes aware of a request or demand for a facilitation payment or bribe in connection with work for Pfizer, the Business Associate shall report such request or demand promptly to his or her primary Pfizer contact before taking any further action.

Commercial Britishows of the primary in the contract before taking any future action. Commercial Bribery Bribery and corruption can also occur in non-government, business-to-business relationships. Most countries have laws which prohibit offering, promising, giving, requesting, receiving, accepting, or agreeing to accept money or anything of value in exchange for an improper business advantage. Examples of prohibited conduct could include, but are not limited to, the provision of inappropriate gifts or hospitality, kickbacks, or investment opportunities offered to improperly induce the purchase of goods or services. Pfizer colleagues are not permitted to offer, give, solicit or accept bribes, and we expect our Business Associates, and those acting on their behalf in connection with work for Pfizer, to abide by the same principles. Anti-Bribery and Anti-Corruption Guidelines Governing Interactions with Private Parties and Pfizer Colleagues

Business Associates must communicate and abide by the following principles with regard to their interactions with private parties and Pfizer colleagues: Business Associates, must communicate and abide by the following principles with regard to their interactions with private parties and Pfizer colleagues: Business Associates, and those acting on their behalf in connection with work for Pfizer, may not directly or indirectly make, promise, or authorize the making of a corrupt payment or provide anything of value to any person to induce that person to provide an unlawful business advantage for Pfizer.

Business Associates, and those acting on their behalf in connection with work for Pfizer, may not directly or indirectly, solicit, agree to accept, or receive a payment or anything of value as an improper inducement in connection with their business activities performed for Pfizer.

Pfizer colleagues are not permitted to receive gifts, services, perks, entertainment, or other items of more than token or nominal monetary value from Business Associates, and those acting on their behalf in connection with work for Pfizer. Moreover, gifts of nominal value are only permitted if they are received on an infrequent basis and only at appropriate occasions. Reporting Suspected or Actual Violations

Business Associate's primary point of contact at Pfizer, or if an Associate prefers, to Pfizer's Compliance Group by e-mail at corporate.compliance@pfizer.com or by phone at 1-212-733-3026.

## Third Party Compliance Certification

I do hereby certify that: 1. I have been provided with a copy of Pfizer's International Anti-Bribery and Anti-Corruption Guidelines, and I have communicated said Guidelines to all the persons acting on my behalf in connection with any work for Pfizer, including agents or subcontractors; 2. Neither I nor any agent or subcontractor acting on my behalf in connection with any work for Pfizer, have made any payments or offered or provided any benefit or item, regardless of value, as an inducement to help Pfizer obtain or retain business improperly or gain an undue business advantage; 3. Neither I nor any agent or subcontractor acting on my behalf in connection with any work for Pfizer, have accepted any payments, benefit or item, regardless of value, as an inducement to help Pfizer obtain or retain business. 3. Neither I nor any agent or subcontractor acting on my behalf in connection with any work for Pfizer, have accepted any payments, benefit or item, regardless of value, as an inducement to help Pfizer obtain or retain business improperly or gain an undue

3. Netline r for any agent or succuration acting on my communication acting and the answers to the due diligence questionnaire completed by Pfizer regarding me or any individual identified in the due diligence questionnaire or their family members, as defined therein; and 5. To the extent required by the agreement with Pfizer, any individual acting on my behalf, as determined by Pfizer, has completed the anti-corruption training provided by Pfizer.

For EDUCATIONAL GRANT, CORPORATE SPONSORSHIP OR BUSINESS DONATION as described in the Order, the Recipient Entity of the Order by accepting this support from Pfizer, agrees that: • The financial support from Pfizer will not cause your entity and, to your knowledge, any individuals affiliated with your entity or this support, to do anything that would result in Pfizer improperly obtaining or retaining business or gaining any improper business advantage;

The financial support from Pfizer will not cause your entity and, to your knowledge, any introduces animated wint your entity or ins support, we arry the support is a support of the financial support from Pfizer to directly or indirectly offer or pay any money or anything of value in an effort to influence any Government Official or any other person in order for Pfizer to improperly obtain or retain business or to gain an improper business advantage, and, have not accepted, and will not accept in the future, such a payment;
If the support is an educational grant or otherwise to support an educational program, your entity agrees to disclose the fact that Pfizer is providing financial support for the educational program;
Pfizer may at any time publicly disclose that it has provided you with financial support, including the amount of such support; and
Pfizer may at any time publicly disclose that it has provided you with financial support, including the amount of such support; and
Pfizer may at any time publicly disclose that it has provided you with financial support find your entity or this support this support has used or intends to use any portion of the support to improperly seek to influence any Government Official or any other person in order to obtain or retain business or gain a business advantage.
If you cannot agree to any of the terms above, please contact your Pfizer contact immediately. Pfizer is committed to supporting organizations like yours and we thank you for your cooperation.