



**Pfizer Joins Broad Effort to Observe National Disability
Employment Awareness Month**

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Nationwide Campaign will take Place in October

New York, NY – Pfizer Inc. (PFE) announced its participation in National Disability Employment Awareness Month, an annual awareness campaign that takes place each October. The purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities. This year's theme is "My disability is one part of who I am."

Reflecting this year's theme, throughout the month, Pfizer will be engaging in a variety of activities to educate its colleagues on disability employment issues and its commitment to an inclusive work culture. These efforts include: a panel discussion of issues of interest to caregivers; the publication of a "disability journal" in which colleagues share stories of living or working with a disability or caring for a family member with a disability; and a unique recruiting workshop in which Pfizer will partner with disability advocacy nonprofit groups to raise awareness of the contributions people with disabilities make to the workforce.

"Pfizer is proud to be a part of this year's National Disability Employment Awareness Month," said Rady Johnson, Pfizer's Chief Compliance Officer and Executive Sponsor of the disAbility Pfizer Colleague Council. "We want to spread the important message that we value diverse perspectives, including those of individuals with disabilities."

Employers and employees in all industries can learn more about how to participate in National Disability Employment Awareness Month and ways they can promote its messages – during October and throughout the year – by visiting www.dol.gov/ndeam.

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