

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. PFIZER INC
 235 EAST 42ND STREET
 NEW YORK, NY 10017

2.a. PFIZER INC
 235 EAST 42ND STREET
 NEW YORK, NY 10017

c. EIN= 135315170

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=001325919

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation Manufacturing

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	1	2	62	1	0	7	0	0	27	5	0	7	0	0	112
First/Mid Officials & Mgrs	137	117	2245	142	1	258	4	44	1477	119	2	233	9	17	4805
Professionals	345	448	4492	309	10	1297	17	106	4751	534	14	1579	23	110	14035
Technicians	70	51	475	115	2	51	5	21	380	172	1	33	15	14	1405
Sales Workers	75	117	1247	109	6	61	13	28	1550	124	3	66	7	30	3436
Administrative Support	16	117	63	36	0	4	1	0	549	288	2	39	8	19	1142
Craft Workers	20	10	738	268	1	10	15	13	111	169	0	5	7	8	1375
Operatives	100	46	1201	410	1	13	18	37	563	671	2	17	22	21	3122
Laborers & Helpers	2	2	17	4	0	0	0	1	5	0	0	0	0	0	31
Service Workers	5	1	12	9	0	0	0	1	6	22	0	2	0	1	59
Total	771	911	10552	1403	21	1701	73	251	9419	2104	24	1981	91	220	29522
Previous Year Total	759	872	10514	1368	23	1680	74	246	9284	2132	23	1925	87	208	29195

SECTION F – REMARKS

Pfizer UpJohn separated and combined with Mylan to form Viatrix in November 2020. Acquired Array Biopharma included in 2020 EEO1 Filing.

DATES OF PAYROLL PERIOD: 12/21/2020 THRU 12/28/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 7/26/2021 9:10 AM