

ENABLING FUNCTIONS HUBS

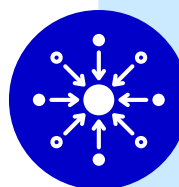
Pfizer's Enabling Functions Hubs bring internal multi-disciplinary, professional services such as Finance, HR, Digital, and Sourcing together into a consolidated and simplified shared services structure.

A Simplified Delivery Model

Through the establishment of the hubs, operational work being executed in more than 20 locations around the world is being centralized into six strategic locations. Colleagues in the Enabling Functions Hubs will develop and execute end-to-end operational activities that can be standardized and scaled for greater enterprise simplification and effectiveness. The work managed from these hubs will evolve and expand over time as Enabling Functions continue to evaluate their go-forward delivery model.

An Amazing Place to Work

With an established community and evolving support model, Pfizer's Enabling Functions Hubs are dynamic and energizing places to work. Colleagues with extensive knowledge, deep expertise, and strategic capabilities across multiple functions are co-located to facilitate greater colleague collaboration, new ways of working, and enhanced simplification through more integrated end-to-end solutions and technology.



Facilitates operational excellence through **centralized and standardized work**



Drives a collaborative culture through **established communities**



Provides opportunity for cross-functional experiences which enables **colleague growth & development**

Six Strategic Locations



Dalian,
China
APAC



Dublin,
Ireland
EMEA



Memphis,
Tennessee
USA



San Jose,
Costa Rica
LATAM



Tampa,
Florida
USA



Thessaloniki,
Greece
EMEA



Breakthroughs that change patients' lives®

The content of these materials may be subject to completion of consultations with works councils as required by local law.

Enabling Functions Hub Tampa, Florida

Heights Union East, 2002 North Tampa St
Tampa, FL 33602



A Brand-New Global Hub



- Expanding our global footprint with a new operational hub in Tampa
- Leveraging this location based on the large and diverse talent pool, similar life sciences operations in the area, and an attractive quality of life
- Beginning operations February 2021

Building a Dynamic & Innovative Workplace



- Designing a modern workspace with the latest innovative technology
- Creating an activity-based space to provide various ways of working
- Providing tools & resources which enable simplicity and productivity
- Building a community that fosters interaction and values colleague health and wellness

Creating a Diverse & Highly-Skilled Team



- Building a community of colleagues aligned on a common patient-focused purpose and core values
- Recruiting talent with extensive knowledge, deep expertise, and strategic capabilities
- Producing an environment where innovative ideas and best practices are shared across multiple functions
- Fostering an inclusive culture enriched with diversity and multi-lingual talents

An Amazing Place to Live & Work



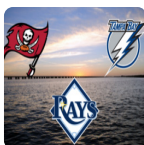
Be a part of a growing city, the third largest in Florida, behind Miami and Jacksonville



Stroll along the water on the world's longest boardwalk



Enjoy the warm climate with 246 sunny days per year and average temps. varying from 60°F to 90°F



Cheer on Tampa's three major sports teams, the Buccaneers, Rays, and Lightning



Visit the city's top attractions of Busch Gardens, the Florida Aquarium, and more!

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Tampa will be the latest addition to our Enabling Functions Hubs across the globe which provide exceptional work experiences for our colleagues and a diverse range of centralized capabilities for Pfizer.”



Bill Carapezzi

Executive Vice President
Global Business Services
& Transformation

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“We are delivering a workplace focused on People, Space and Technology which will be flexible, modern, inspirational and will energize and motivate our colleagues to bring their best selves to work.”



Bill Roche

Vice President
Pfizer Global Workplace
Solutions

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“The Enabling Functions Hubs create an environment for colleagues across several functions to work in a common location, which creates a sense of community as well as a unique opportunity to build a strong network and obtain diverse work experiences.”



Sheryl Colyer

Vice President
Global Human Resources
Global Business Services