

ENABLING FUNCTIONS HUBS

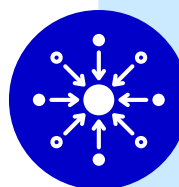
Pfizer's Enabling Functions Hubs bring internal multi-disciplinary, professional services such as Finance, HR, Digital, and Sourcing together into a consolidated and simplified shared services structure.

A Simplified Delivery Model

Through the establishment of the hubs, operational work being executed in more than 20 locations around the world is being centralized into six strategic locations. Colleagues in the Enabling Functions Hubs will develop and execute end-to-end operational activities that can be standardized and scaled for greater enterprise simplification and effectiveness. The work managed from these hubs will evolve and expand over time as Enabling Functions continue to evaluate their go-forward delivery model.

An Amazing Place to Work

With an established community and evolving support model, Pfizer's Enabling Functions Hubs are dynamic and energizing places to work. Colleagues with extensive knowledge, deep expertise, and strategic capabilities across multiple functions are co-located to facilitate greater colleague collaboration, new ways of working, and enhanced simplification through more integrated end-to-end solutions and technology.



Facilitates operational excellence through **centralized and standardized work**



Drives a collaborative culture through **established communities**



Provides opportunity for cross-functional experiences which enables **colleague growth & development**

Six Strategic Locations



Dalian,
China
APAC



Dublin,
Ireland
EMEA



Memphis,
Tennessee
USA



San Jose,
Costa Rica
LATAM



Tampa,
Florida
USA



Thessaloniki,
Greece
EMEA



Breakthroughs that change patients' lives®

The content of these materials may be subject to completion of consultations with works councils as required by local law.

Enabling Functions Hub

Thessaloniki, Greece

Georgikis Scholis Avenue



Expanding on a Strong History of Success



- Established Pfizer Greece in 1960
- Certified Best Workplace in Greece in 2014, 2015, 2017, 2021
- Received Platinum Award from the Corporate Responsibility Institute
- Opened new Pfizer Digital Hub in 2020; extending services to Enabling Functions in 2021

Building a Dynamic & Innovative Workplace



- Designing a modern workspace with the latest innovative technology
- Creating an activity-based space to provide various ways of working
- Providing tools & resources which enable simplicity and productivity
- Building a community that fosters interaction and values colleague health and wellness

Creating a Diverse & Highly-Skilled Team



- Building a community of colleagues aligned on our purpose, our science and core values
- Recruiting talent with extensive knowledge, deep expertise, and strategic capabilities
- Producing an environment where innovative ideas and best practices are shared across multiple functions
- Fostering an inclusive culture enriched with diversity and multi-lingual talents

An Amazing Place to Live & Work



Be part of a modern metropolis with a long history, cosmopolitan character and fast forward developments



Partner with the largest academic ecosystem in Greece & Eastern Europe to foster collaboration involving local communities



Enjoy the warm, dry climate with low rain fall and approximately. 300 days of sunshine per annum



Explore Greece's 'culture capital' and enjoy its renowned festivals and events



Travel easy in this major commercial, business, and transportation hub



"We are building on the success we have had in establishing the Digital hub in Greece and are expanding business support from Thessaloniki into multi-disciplinary professional services."



Osvaldo Vidal
Vice President
Financial Services



"We aim to create a workplace which will provide flexible work solutions, inspire collaboration and ensure a state of the art experience for our colleagues."



Nico Gariboldi
Site Lead
Pfizer Digital Hub



"The Enabling Functions Hub approach creates a strong sense of community as well as an opportunity to build a cross-functional network and gain diverse work experiences."



Irene Paganopoulou
HR Director
Greece & Cyprus